

St. Augustine's Institute

Institute for National Ongoing Formation of Pastoral Agents



Jeremiah 3:15

Activity Plan 2023



St. Augustine Road, 1 Nsambya
P.O Box 7588, Kampala, Uganda
Mob: +256 779 712 732
www.saiuganda.org
info@saiuganda.org



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COURSES IN BRIEF

Table 1: Courses in Brief for 2023

Event	Content	Time	UGX
Workshop with Diocesan Contacts	This work comprises the Diocesan Pastoral Coordinators, the Chairpersons of Diocesan Priests Associations, and the Staff of St. Augustine's Institute. Its purpose is to evaluate the ongoing formation programs of the previous year, to implement those planned for the current year, and to plan for the coming year.	18-20 January 2023	45,000
Lay Pastoral Agents	This is a course for diocesan head catechists and diocesan women leaders meant to help them share pastoral experience and to receive inputs that help them enhance their competence in their ministry. Two representatives are expected from each diocese	22-28 Jan 03-09 Dec	120,000
Training of Trainers of the PSY Team	Two priests from each diocese (preferably the same priests who are responsible for the Propaedeutic Year, or priests from the vocations team) will attend a workshop to help them accompany students on the PSY in their dioceses.	01-09 Feb	135,000
Classmates ongoing formation courses	Priests-classmates are invited to attend capacity building and refresher courses at appropriate intervals in their ministry, namely: 5, 15, 25, 40 and 50 anniversaries in priestly ministry. This ensures that at regular intervals, each priest is given a chance for rest, updating and personal renewal.	10-24 Apr 01-15 May 14-18 Sep 02-16 Oct 13-27 Nov	225,000
Plenary meetings of the Uganda Episcopal Conference	The Bishops' Plenary sits twice a year, at the beginning of June and at the beginning of November. The November Plenary focuses mainly on priestly formation and ongoing formation.	06-11 Mar 02-11 Jun 02-10 Nov	
Propaedeutic Year Students	The Propaedeutic year is the period of preparation of priestly candidates who have finished advanced level secondary education, to enter the major seminary. The first part takes place in their respective dioceses. The second part at national level will last 6 weeks. Students will attend in 3 groups, each groups' course lasting two weeks.	14-28 Jun 30 Jun – 14 Jul 16 – 30 Jul	225,000
30 Day Ignatian Retreat	A program of thorough introspection and prayer for people at key moments of their life: before final commitments, discernment of a vocation, or simply searching for meaning and an improved relationship with self, with Jesus and with others. This session is also open to the religious.	01-31 Aug	465,000

COURSES 2023 IN GENERAL

The planned institute activities for priestly ongoing formation for 2023 include the following

1. Basic program for priestly ongoing formation
2. Retreats
3. Programs for lay pastoral agents
4. Outreach programs
5. Programs for seminarians on Propaedeutic Year and Pastoral/Spiritual year
6. Meeting of the Stakeholders in priestly ongoing formation

Their chronological order is presented in the table above. They are then elaborated under the sub-headings below.

Below is the general map of courses offered in 2023 according to category

CATEGORY	ACTIVITY	DATE
Planning and implementation of activities	Workshop with diocesan contacts	18 th – 20 th January 2023
UEC meetings	Retreat/Study Session	6 th – 11 th March 2023
	General Plenary	2 nd to 11 th June 2023
	Plenary on Priestly Formation	2 nd to 10 th November 2023
Priests ongoing formation	5 years	1 st – 15 th May 2023
	15 years	4 th – 18 th September 2023
	25 years	10 th – 24 th April 2023
	40 years	13 th – 27 th November 2023
	50 years	2 nd to 16 th October 2023
	Ignatian retreat (also for religious)	1 st – 31 st August 2023
Seminarian Courses	Kampala ecclesiastical province PSY	
	Mbarara ecclesiastical province PSY	
	Gulu ecclesiastical Province PSY	
	Tororo ecclesiastical province PSY	
	Propaedeutic year group 1	14 th – 28 th June 2023
	Propaedeutic year group 2	30 th June – 14 th July 2023
	Propaedeutic year group 3	16 th – 30 th July 2023
Training of Trainers' Course	For Pastoral-Spiritual Year	1 st – 9 th February 2023
Lay Apostolate courses	Catechists	May 18 th – 27 th 2023
	Women Leaders	December 3 rd to 9 th 2023
Psycho-spiritual Course	Online	
	Residential (after expansion of premises)	
Outreach Programs in dioceses	Parish finance management	
	Church land management	
	Conflict Resolution and Anger Management	
	Self-awareness: Enneagram Myers Briggs	
	Eucharist and Reconciliation	
	Retreats	

The programs are presented below in the chronological order of their occurrence in the year.

WORKSHOP WITH DIOCESAN CONTACTS

Since this workshop is important for the planning implementation of the programs of the year, is slated to take place before any of the ongoing formation courses. It will comprise of

Date:	18 th – 20 th January 2023
Facilitators:	St. Augustine Institute Staff
Fees:	45,000 Shillings (15,000 per day)

- Diocesan Pastoral Coordinators
- Chairpersons of Diocesan Priests' Associations
- Priest staff of St. Augustine's Institute

- The Bishop Chairman of the Episcopal Commission for Priestly Formation is also invited to this meeting. Where he cannot come, he will be informed of the proceedings.

The meeting shall discuss matters pertaining to priests' ongoing formation including

1. Evaluation of the priestly ongoing formation program of the previous year
2. Giving to St. Augustine Institute lists of candidates proposed from each diocese for the ongoing formation program of the current year
3. Making proposals for the priestly ongoing formation program of the coming year.

To ensure that all people concerned receive the Institute Programs well ahead of time, the following channels of communication will be used.

1. Programs shall be sent via emails to
 - a. the Local Ordinaries
 - b. Pastoral Coordinators
 - c. chairpersons of Diocesan Priests Associations
 - d. Vicars General
 - e. Coordinators of Ongoing Formation in the different dioceses
2. All information regarding the annual programs shall be posted on St. Augustine Institute website www.saiuganda.org under the menu item "Course"
3. A WhatsApp platform shall be created and managed by St. Augustine Institute for Diocesan Pastoral Coordinators and Chairpersons of Diocesan Priests' Associations, with the exclusive purpose of priests' ongoing formation
4. During the February Annual Meeting of the those in charge of priests' ongoing formation in dioceses and at national level held at St. Augustine's Institute, participants shall receive hard copies of the proposed programs of the institute for the present year.
5. All Bishops shall have copies of the programs of the coming year during their plenary meeting on priestly formation in November of each year.
6. St. Augustine Institute shall purchase a slot in the Namugongo Magazine to advertise its ongoing formation program for priests, as well as its other services to non-priests
7. Those who conduct Institute outreach programs will carry along fliers and brochures to be given to participants at those workshops

The meeting consists of

- Diocesan Pastoral Coordinators
- Chairpersons of diocesan priests' associations
- Staff of St. Augustine Institute

Its purpose is to

- Evaluate previous year's activities
- Implement present years activities
- Plan future year(s) activities

8. Participants at courses conducted at the institute will also receive brochures to carry along
9. Institute brochures will be available at the reception for anyone interested

COURSE FOR LAY PASTORAL AGENTS

As pastoral agents, priests cannot do without the service of catechists. While they priests dispense the sacraments, the catechists do a marvelous job to reach out to the people and to dispose them for the reception of the sacraments. Their work is indispensable to priests who would otherwise be overwhelmed by the sheer numbers of the faithful to attend to.

Date:	January 22 nd to 28 th 2023
	December 3 rd to 9 th 2023
Facilitators:	St. Augustine Institute Staff
Fees:	120,000 Shillings (15,000 per

Another indispensable group in pastoral ministry is that of female pastoral agents in their different capacities. While women often constitute most worshipers, their role is minimal in the ministerial priesthood. Yet when empowered and

encouraged in the positions of leadership they hold in the Church, their collaboration becomes vital in the work of evangelization and ministering to God's people.

Following up on the workshop given in 2022 to catechists' leaders and leaders of women in the Church, two from each of the 19 dioceses, the institute has planned two similar workshops for 2023. The content of the workshops is largely based on the experienced personal and ministerial needs of the participants.

The main facilitator of this workshop will be Fr. John Masayi PhD (Psycho-Spiritual Counseling).

TRAINING OF TRAINERS FOR PSY TEAM

Date:	1 st – 9 th February 2023
Facilitators:	St. Augustine Institute Staff
Fees:	135,000 Shillings (10,000 per day)

In a Memo presented to the Uganda Episcopal Conference in their Plenary of November 2022, the Bishop Chairman for the Episcopal Commission for Priestly Formation wrote

thus (extract):

For the Commission to facilitate [the] harmonious and more effective preparation of priestly candidates, it proposes to the Conference the following measures

- a. That the two priests from each diocese who were trained at St. Augustine Institute to administer the Propaedeutic Year, be also responsible in the dioceses for the Pastoral-Spiritual year.

- b. That these same priests attend a course of Training of Trainers at St. Augustine Institute early in 2023, to be better prepared to accompany candidates on the Pastoral-Spiritual year.
- c. That St. Augustine Staff further prepare a short formation course of one week to be attended by candidates on the Pastoral-Spiritual year in four sessions, at St. Augustine Institute, according to their ecclesiastical provinces.
- d. That all the candidates from the four provinces attend an 8-day retreat at St. Mary's National Seminary Ggaba ahead of their entry into the Theologica.
- e. That an additional staff member be appointed to join the staff of St. Augustine Institute, for the purpose of directing the Pastoral-Spiritual year team, and of assisting St. Augustine staff at those times when he is not engaged with the Pastoral-Spiritual year.

These proposed measures do not take away from individual dioceses or provinces, the prerogative to have extra programs for their candidates on Pastoral-Spiritual year, besides those offered at the national level. However, it will be helpful that such programs are performed in collaboration with the national team to avoid duplication.

In accordance with this proposal, which was endorsed by the Uganda Episcopal Conference, St. Augustine Institute has included in the Program for 2023, one workshop for the Training of Trainers for the Pastoral Spiritual Year, and for 4 workshops for the students themselves on Pastoral-Spiritual year, according to their ecclesiastical provinces.

Group 1:	14 th – 23 rd February 2023
Group 2:	15 th – 24 th March 2023
Group 3:	29 th Mar – 07 th Apr 2023
Group 4:	18 th – 27 th May 2023
Venue:	In the respective provinces
Fees:	To be communicated by PSY national directorate

PASTORAL- SPIRITUAL YEAR WORKSHOPS

The courses for the students on Pastoral-

Spiritual year are laid out as in the table to the right, accordance to the four ecclesiastical provinces. Due to inequality of numbers in the different ecclesiastical provinces, students may be re-distributed so that bigger ecclesiastical provinces are reduced, and their numbers augment the smaller provinces. The details of the courses will be articulated by the Pastoral-Spiritual year team in due course.

Pastoral formation is given through the courses in Pastoral Theology proper as well as through the pastoral dimension in all subjects taught. It also requires that every seminarian engages in pastoral activities during the seminary school time and the periods of holidays and the Pastoral-Spiritual Year.¹ These activities are to be properly followed up and evaluated to really help the formation of the seminarians. "These experiences must be guided by priests, consecrated persons or lay people who are truly expert and prudent." (New Seminary Charter, no. 95)

PRIESTS' ANNIVERSARY COURSES

The same topics are given to different classmate groups with 10 years' intervals between. This eases the work of selection of who to send by the diocesan teams. It also ensures that at every reasonable interval of time every priest receive a chance for personal renewal. Three categories receive special consideration in the sense that they are special years of celebration: namely silver jubilee, ruby jubilee, and golden jubilee. Thus, for 2023 we have five classmate groups

- Priests at 5
- Priests at 15
- Priests at 25
- Priests at 40
- Priests at 50

The same course content and the same course duration is planned for each classmates' category. The variation is in the dates each group attends, and the approach of the facilitators, according to classmates' category. Celebration years are given greater time for rest, and every day classes end at 1.00 pm. Here is the Suggested Course content for 2023 for each of the



- Day 1; Arrival
- Day 2: bonding: Sharing on journey to priesthood (St. Augustine Staff)
- Day 3: Liturgy: Growing in Christ through the Eucharist and Sacrament of Reconciliation (Fr. Simon Peter Kyambadde)
- Day 4: The Paradox of Stress Resilience and Devastation (Fr. John Baptist Masayi)
- Day 5: Parish Finance Administration (Fr. Gerald Lwanga)
- Day 6: Non-violent Communication (Fr. John Baptist Masayi)
- Day 7: Ministering to Minors and Vulnerable Adults (Sr. Alice Jacan HCS)
- Day 8: Projects Planning and Management (Dr. Lugimoi Bongomin of UMI)
- Day 9: Healing and Exorcism (Fr. Emmanuel Byaruhanga)
- Day 9: Special course tailored to classmates' set (see below).
- Day 10: Recollection (Msgr. Gervase Mukasa)
- Day 11: Evaluation and Picnic (Staff)
- Day 12: Departure after Breakfast (participants)

Exceptions in course content will be made on the 9th day where each classmates' set will have a course tailored to the length of service in the ministry. Thus, different topics according to class will be as follows:

- Priests at 5 Youth Ministry
- Priests at 15 Church Land Management and National Land Policy
- Priests at 25 Midlife Crisis
- Priests at 40 Ageing Gracefully
- Priests at 50 Ageing Gracefully

THE IMPORTANCE OF CELEBRATING SMALL VICTORIES

Tips for Developing an Attitude of Gratitude and Celebration



PRIESTS AT 25

Date:	10 th – 24 th April 2023
Facilitators:	St. Augustine Institute Staff
Fees:	225,000 Shillings (15,000 per day)

Meet with your priest-classmates to celebrate together the gift of priesthood: reminisce, relax, share together on various topics: how you chose to become a priest, the joys, and challenges

you have encountered, the transfers you have had, how you manage with dependents, the ministry of the sacraments, the encounter with the Lord in prayer, just what fires your priesthood.

It must be pointed out that the meeting of the priests celebrating 25 years is not meant to be a retreat. The temptation to talk with comrades not seen in 25 years is far too much! This period is used exclusively for organized sharing on the 25 years of priestly ministry. Participants are at liberty to organize their retreats as usual elsewhere.

During this reunion, classmates are welcome to plan for further joint celebrations of their anniversaries at St. Augustine Institute.

Do not forget to carry along your sports wear, and of course your Divine Office!



PRIESTS AT 5

Date:	1 st – 15 th May 2023
Facilitators:	St. Augustine Institute Staff
Fees:	225,000 Shillings (15,000 per

Every stage in life has its joys and challenges, so do the first five years of priestly ministry. Among the topics covered in this course will be:

- The identity of a diocesan priest
- Community life; parish priest/curate relationship
- From seminary to ministry: the transition from being in formation to becoming a formator
- Learning from the job: the challenge of receiving responsibilities for which one was not adequately prepared
- Intimacy with Christ: relationship with the Lord as the only basis of an effective pastoral ministry
- Self-sustenance and ministry

Like other courses at St. Augustine's institute this course involves a lot of sharing and exchanging of experience.



"Ongoing formation is a duty, in the first instance, for young priests. They should have frequent and systematic meetings which, while they continue the sound and serious formation they have received in the seminary, will gradually lead young priests to grasp and incarnate the unique wealth of God's gift which is the priesthood and to express their capabilities and ministerial attitude, also through an ever more convinced and responsible insertion in the presbyterate, and therefore in communion and co - responsibility with all their brethren..."

With priests who have just come out of the seminary, a certain sense of "having had enough is quite" understandable times of study and that priestly the day one leaves and dangerous, and rejected..."

(Post-synodal Exhortation **Vobis** to the Faithful on the in the Present Day.



when faced with new meeting. But the idea formation ends on the seminary is false needs to be totally

Apostolic **Pastores Dabo** Bishops, Clergy and Formation of Priests Circumstances of the Number 76)

For this reason, I remind you to fan into flame the gift of God, which is in you through the laying on of my hands. For the Spirit God gave us does not make us timid, but gives us power, love, and self-discipline (2 Timothy 1:6).

The timetable below for the Priests at Five years is typical of all the timetables for the annual priestly anniversary courses throughout 2023

PRIESTS @ 5

ACTIVITY TIMETABLE (1st – 15 May 2023)

TIME	ACTIVITY	RESPONSIBLE
Monday 1st May 2023: ARRIVAL		
7.30 pm	Supper	Catering department
8.40 pm	welcome and social	St. Augustine Staff
Tuesday 2nd May 2023: SHARING PERSONAL HISTORY IN THE JOURNEY TO PRIESTHOOD (Fr. Kyambadde Simon Peter)		
7.00 am	Morning prayers	Personal Responsibility
8.00 am	Breakfast	Catering department
9.00 – 10.00am	Holy Eucharist	Msgr. Gervase Mukasa
10.15 – 11.00 am	Orientation	St. Augustine Institute Staff
11.00 – 11.30 am	Break Tea	Catering department
11.30 – 12.00 am	Survey of Expectations	Fr. John Masayi
12.00 – 1.00 pm	Bonding: How you became a priest	Fr. Kyambadde
1.00 pm	Lunch	Catering department
3.30 -5.00 pm	Session: bonding session continued	Fr. Masayi
ORDINARY TIMETABLE		
6.45 am	Morning prayers	Participants
7.00.am	Holy Eucharist	Participants
8.00 am	Breakfast	Catering department
9.00 – 10.00 am	Study session	Facilitator
10.00 – 10.10 am	Short break	Participants
10.10 – 11.00 am	Study session	Facilitator
11.00 – 11.30 am	Tea Break	Catering department
11.30 – 01.00 pm	Study session	Facilitator
01.00 – 03.30 pm	Lunch	Catering department
03.30 – 05 -00 pm	Sharing session	Facilitator
5.00 pm	Evening Tea	Catering department
6.30 pm	Benediction (Monday and Thursdays)	Participants

7.30 pm	Supper	Catering department
6.30 – 7.30 pm	Adoration (Mondays and Thursday)	Participants
Wednesday 3rd May 2023	GROWING IN CHRIST THROUGH THE EUCHARIST AND RECONCILIATION	Fr. Simon Peter Kyambadde
Thursday 4th May 2023	THE PARADOX OF STRESS RESILIENCE AND DEVASTATION	Fr. John Baptist Masayi
Friday 5th May 2023	ICT AND PARISH FINANCE ADMINISTRATION	Fr. Gerald Lwanga
Saturday 6th May 2023	REST	Participants
Sunday 7th May 2023	REST	Participants
Monday 8th May 2023	NON-VIOLENT COMMUNICATION	Fr. John Baptist Masayi
Tuesday 9th May 2023	MINISTERING TO MINORS AND VULNERABLE ADULTS	Sr. Alice Jacan SHS
Wednesday 10th May 2023	PROJECT MANAGEMENT AND ADMINISTRATION	Dr. Lugimoi Bongomini of UMI
Thursday 11th May 2023	HEALING AND EXORCISM	Fr. Emmanuel Byaruhanga
Friday 12th May 2023	PARISH YOUTH MINISTRY	Youth Alive team
Saturday 13th May 2023	RECOLLECTION	Msgr. Gervase Mukasa
Sunday 14th May 2023	EVALUATION AND PICNIC	Fr. Simon Peter Kyambadde
Monday 15th May 2023	DEPARTURE AFTER BREAKFAST	Participants

PROPAEDEUTIC YEAR PROGRAM

Group 1:	14 th – 28 th June 2023
Group 2:	30 th June – 14 th July 2023
Group 3:	16 th – 30 th July 2023
Venue:	St. Augustine Institute
Fees:	225,000 Shillings per participant

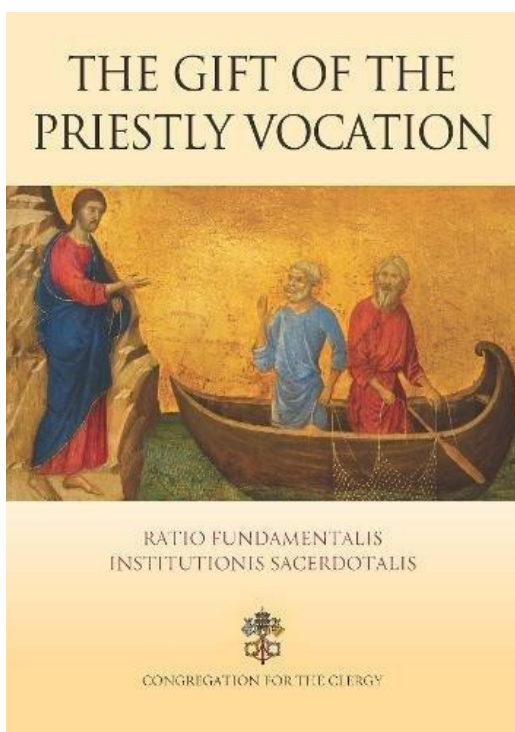
The New *Ratio Fundamentalis Institutionis Sacerdotalis* entitled “The Gift of the Priestly Vocations” which was published by the Congregation for the Clergy in 2017 proposes among other things, the introduction of

the Propaedeutic Year, (no. 155) which precedes the candidates’ admission to Philosophy.

Students who will have completed the first stage of the Propaedeutic Year in their respective dioceses will gather at the national level to do the last stage in three groups as indicated in the schedule above. The different categories will be communicated to the diocesan teams in due

course. This period is to serve, among other things, to harmonize the different diocesan approaches to formation at this stage before they enter Philosophy. During this period formators should:

“The propaedeutic stage is an indispensable phase of formation with its own specific character. Its principal objective is to provide a solid basis for the spiritual life and to nurture a greater self-awareness for personal growth. ...”
(*Ratio Fundamentalis*, no. 59)



- Assess what has been done in the different dioceses and fill in for what is still lacking
- See to it that all students meet the requirements of entry into Philosophy which are specified by the Philosophica.
- Conduct seminars and Workshops and Discussions on pertinent subjects. This is because it is easier and more cost-effective for external facilitators to meet all the students together, than in their individual dioceses.
- This period will also help candidates to meet other candidates from dioceses other than their own dioceses of birth. Thus, it is the first opportunity to exercise community living in a multi-cultural environment.

It is hoped that with availability of space in the future, the propaedeutic year at the national level will last six weeks, to cover the full syllabus, rather than two weeks, as is the case at the moment out of necessity.

IGNATIAN RETREATS

Date:	1 st – 31 st August 2023
Facilitators:	St. Augustine Institute Staff
Fees:	465,000 Shillings (15,000 per

Apart for the Classmates courses, 3 Ignatian retreats are included: two for seminarians and one for all categories. This is an implementation of the decision by the UEC in 2019).

The Ignatian retreat is a time for deepening our intimacy with Christ, the foundation of priestly and indeed Christian life. More than that, it is a school of contemplative and meditative prayer. It is normally directed rather than preached. That means that each participant is assigned a Guide whom they meet every at an agreed time lasting from 30 to 60 minutes. Besides, the celebration of the Eucharist and an hour of spiritual talk by the retreat director, each participant spends three to four hours every day at separate intervals in prayer with the assistance of the guide. The hours of prayer can be intimidating at first, but if the treatant has the good will to get deep into self and to encounter God, the rest is done by the Holy Spirit.



PRIESTS AT 15

Date:	4 th – 18 th September 2023
Facilitators:	St. Augustine Institute Staff
Fees:	225,000 Shillings (15,000 per

In married life, the traditional 15-year anniversary symbol and gift is crystal. It represents the clear and sparkling love between the spouses. In priesthood, 15 years is a time when the love between the

Christ and his chosen disciple should have come to maturity. Since this is not always the case, we gather during this time to strengthen each other, to seek to come closer to Christ, to re-focus and reorient our life and values towards their true source and destiny.

Priests celebrating 25 years will receive an input on Church Land Management and parish sustenance. One of the greatest challenges of the Church in Uganda today is to find ways and means of self-sustenance in the face of dwindling support from the Church in the West. At the same time, the Church often has vast quantities of unutilized land.



The course will cover among other things:

Uganda Land policy, Different forms of land ownership, land policies in different dioceses, court procedure in land-related cases, procedure on squatters on Church land, development of diocesan land, land issues between dioceses and congregations



PRIESTS AT 50

Biblically, the Jubilee is the year at the end of seven cycles of sabbatical years. Fifty years of priestly ministry is indeed worth celebrating in a special way. Understandably, many of the members of this category are already growing feeble, but those who can are invited to a joint

Date:	2 nd to 16 th October 2023
Facilitators:	St. Augustine Institute Staff
Fees:	225,000 Shillings (15,000 per

celebration at St. Augustine Institute.

The following are the names of the priests who were ordained in 1973, and who are due to celebrate their golden jubilee in

2023.

- Msgr. Magembe Expedit (Kampala)
- Fr. Nsereko Joseph (Kasana-Luweero)
- Msgr. Miriadia Matthias (Arua)
- Fr. Tony Wach SJ (working in Gulu)



PRIESTS AT 40

Enshrouded in traditional symbolism, the

40th anniversary is known as the ruby anniversary

Ancient warriors in Burma and China adorned their armor with the gem to provide protection in battle. Some went as far as inserting the gems into their flesh, believing it created invincibility.

Date:	November 13 th – 27 th 2023
Facilitators:	St. Augustine Institute Staff
Fees:	225,000 Shillings (15,000 per

The ruby has become a symbol of love and commitment.

In this year of their Ruby Jubilee, classmates gather to celebrate, to give thanks and to renew their love and commitment to their

Lord and Master, Jesus Christ.

Priests celebrating the Golden and the Ruby Jubilees will have an extra course on “Aging Gracefully”.



CAPACITY BUILDING FOR PASTORAL AGENTS

Date:	3 rd – 9 th December 2023
Facilitators:	St. Augustine Institute Staff
Fees:	225,000 Shillings (15,000 per day)

For 2023, the same participants of the Lay Pastoral Agents course of

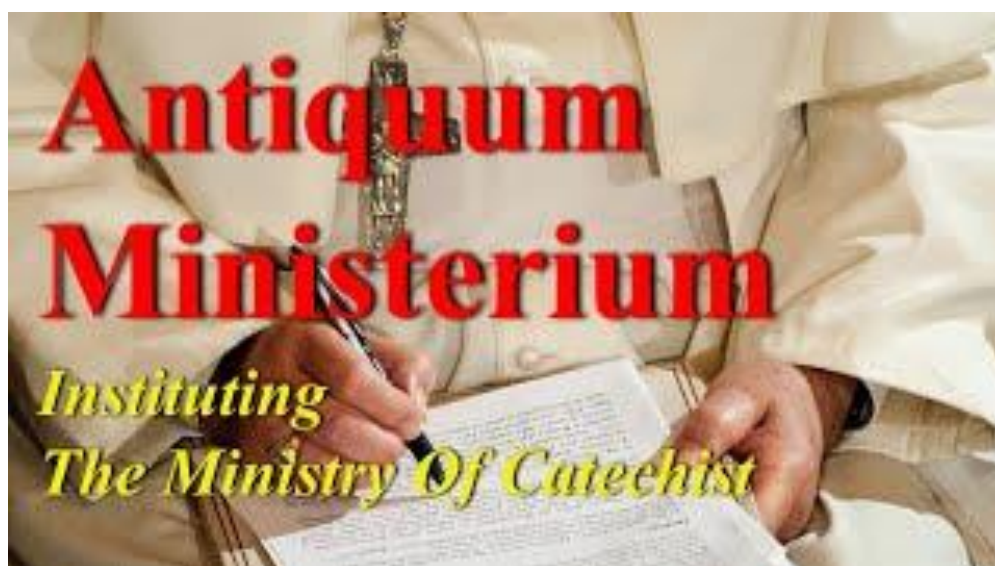
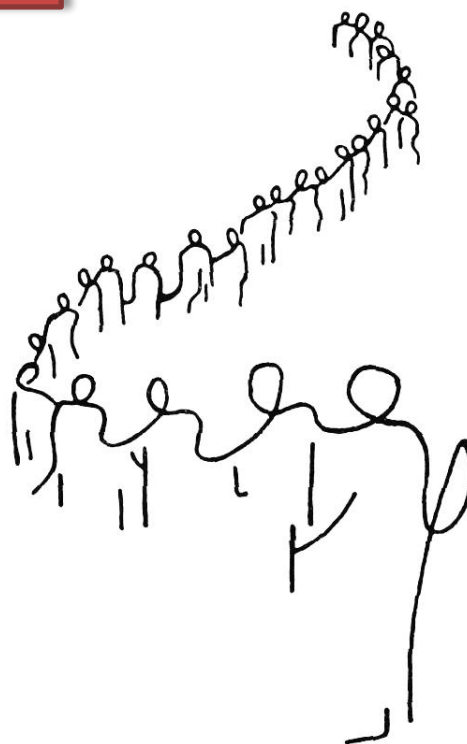
2022 shall be invited, namely

- Diocesan Head Catechists or their representatives
- Diocesan Women Leaders or Coordinators (it is to be borne in mind that different dioceses



may have different designations for representatives of their women groups).

The Course content of these programs shall be made in collaboration with the Director of the Pastoral/Liturgical Commission of the Uganda Catholic Secretariat. Part of its content will be an assimilation of the Apostolic Letter of the Holy Father, Pope Francis: *Antiquum Ministerium*, "Instituting the Ministry of Catechist",



The December session will include an evaluation of the effects of the programs in the respective dioceses throughout the year.

OUTREACH PROGRAM

Following the meeting we had with diocesan teams, the following is the Outreach Program for 2023. It is upon the interested dioceses to choose from the provided list and invite St. Augustine facilitator(s).

1. Parish Finance Management and Parish Self-sustenance (Fr. Gerald Lwanga)
2. Church Land Management and the National Land Policy (Fr. Richard Kayaga)
3. Conflict Resolution and Anger Management Skills (Fr. John Baptist Masayi)
4. Self-awareness: Inner Child Healing, Enneagram and Myers Briggs (Fr. John Baptist Masayi)
5. Healing and Exorcism (Fr. Emmanuel Byaruhanga)
6. St. Augustine staff is also available for retreats.

However, arrangements for retreats are made with the individual priests not through St. Augustine Institute Management.



Dioceses subscribing to the outreach programs offered by St. Augustine Institute are asked to apply before the end of October so that facilitators can synchronize the programs with their other duties scheduled for the year.



PSYCHO-SPIRITUAL COURSE

In November 2011 the institute management met with Mr. Toni Goertz of Missio Aachen to discuss his proposal to create an institute for counselors/psychotherapists meant to address problems of pastoral agents with special challenges. Mr. Goertz proposed a program that would involve a wide section of English-speaking Africa, and not just the confines of Uganda. b) The program would not limit itself to diocesan priests but would be extended to other “pastoral agents” (e.g. religious and catechists).



Psychospiritual Program is the reason why funding was obtained to construct the new section of the premises. It is a program that was conceived and is run from Abuja, Nigeria, started in Nairobi under the Directorship of Fr. John Masayi, is scheduled to start at St. Augustine's institute, and eventually also have a branch in Ghana. It is meant to train priests and religious who later can in their dioceses/congregation help other members of their institutes to cope with the challenges of priestly and religious life and ministry.



The Psycho-spiritual Counseling course will start as an online course, to reach as many people as possible throughout English-speaking Africa without need of extra space. At the same time, the Institute Strategic Plan 2022-2027 envisages an expansion of the institute premises to make the Psycho-Spiritual Institute fully residential, while at the same time leaving room for the running of other ongoing formation programs as before.

...I remind you to fan into flame the gift of God, which
is in you through the laying on of my
hands. For God has not given us a spirit of
timidity, but of power, love, and self-control.”

2 Timothy 1:6-7.